



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



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**LABOR ADVISORY NO. 12-A**  
Series of 2020

**CLARIFICATORY ADVISORY ON CAMP DOCUMENTARY REQUIREMENTS**

Pursuant to Article IV Section 1(b) of the DOLE Department Order (DO) No. 209, Series of 2020, or the Guidelines on the COVID-19 Adjustment Measures Program (CAMP), this Advisory is hereby issued.

In case of non-availability of payroll, affected establishments may submit any of the following:

1. worker's pay slip/verifiable handwritten pay slip;
2. proof of payment of wages via logbook or ledger;
3. employment contract;
4. cash voucher or petty cash voucher;
5. authority to debit account sent by employer to bank for the wage of employees;
6. SSS, PhilHealth and Pag-IBIG Alphalist or list of remittances;
7. BIR Form 2316; or
8. list of employees with 13th month pay

Be guided accordingly.

  
SILVESTRE H. BELLO III  
Secretary

06 April 2020